



9th December 2019

Russia Federation Seek New Directors

Russia's Association of Rugby League Clubs (ARLC) wishes to reenergise the sport and is currently seeking at least five new directors.

ARLC is the National Governing Body for the sport of Rugby League in Russia and is a not for profit legal entity registered in Russia.

At the request of ARLC, the RLEF are running the recruitment process and once selected, the new ARLC Board will have to be ratified by its members at the next ARLC Annual General Meeting.

ARLC are seeking diversity in their Board and specialists in finance, governance, legal, sport, commercial, business development, communications and IT. Everyone is welcome to apply.

The current ARLC President Denis Korolev recently wrote to the Rugby League European Federation stating he wishes to step down as President and requested assistance in putting together a new Board. With nobody else in place this will be an entirely new Board of Directors to lead ARLC into a new era.

Korolev will support the transition process in terms of legalities however will step down and therefore the new Board, once in place, will decide upon the new President and Vice President.

Role Title: Director

Time Commitment: Approximately 1-2 days per month and a commitment to 4 board meetings per year. Board members may be asked to represent the organisation at other ARLC, national or international events.

Remuneration: The position is voluntary, and reimbursement of travel expenses would have to be agreed upon by the new Board.

Location: Flexible

Please find attached a role description and person specification aimed at assisting interested candidates with their decision and application process.

Both papers are available to download within this article advertising for new board members on RLEF website or can be requested from Jovan.Vujosevic@rlef.eu.com

How to Apply

Please send a CV and a separate supporting letter demonstrating your suitability for the role to the Jovan.Vujosevic@rlef.eu.com by 12 noon, Monday 13th January 2020.

Be brave, support a sport and/or a nation you love and do something different. Make an application today!

Jovan Vujosevic
Central & Eastern Europe Regional Director
Rugby League European Federation

Role Description and Person Specification of ARLC Director

Role Description

Role Title:	Non-Executive Directors
Time Commitment:	Approximately 1-2 days per month
Remuneration:	Voluntary
Location:	Russia

Role Summary

- Setting the organisation's mission, vision, values and strategy
- Delegating appropriate authority to the chief executive, and monitoring and evaluating the implementation of policies, strategy and agreed objectives
- Ensuring that internal controls are effective
- Ensuring that communications both to and from members are effective
- Creating and maintaining positive and productive relationships with stakeholders
- Provide direction and support for members and volunteers, helping them achieve the aims of the organisation.
- Assisting in the role in recruiting and retaining new partners.

Responsibilities

In relation to the board:

- Ensure Russia's Association of Rugby League Clubs pursues its core purpose, as set out in the Articles, as well as meeting its obligations under Russian law and other relevant legislation/regulations
- Lead the development of Russia's Association of Rugby League Clubs strategic plans and put in place regular reviews of the long-term strategic goals.
- Ensure Russia's Association of Rugby League Clubs organisational structure and capability, including the resource available, are appropriate for implementing the strategy
- Develop organisational policies, define goals, set targets and monitor progress against these.
- Create a strong and fulfilling working relationship with the other directors
- Assume guardianship of the legal and financial integrity of Russia's Association of Rugby League Clubs, as required under the Russian Law
- Set risk appetite and oversee risk strategy
- Maintain careful oversight of any risk to reputation and/or financial standing of the organisation
- Carry out regular evaluation of board performance
- Ensure compliance with relevant governance requirements, including implementation of the *Governance and Leadership Framework for Russia*.

In relation to Russia's Association of Rugby League Clubs stakeholders and the sport sector:

- Represent Russia's Association of Rugby League Clubs, championing the organisation and its members at appropriate events, meetings or functions
- Build strong and dynamic relationships with Russia's Association of Rugby League Clubs members, understanding their diverse needs and uniting their voices
- Actively promote the diverse social and health benefits of Rugby League
- Establish, nurture and maintain effective working relationships with stakeholders including Russian Ministry of Sport.

In relation to independence and Russia's Association of Rugby League Clubs:

- Russia's Association of Rugby League Clubs welcomes applications from individuals who could be considered independent from the sport of rugby league, but who can contribute essential business skills and an outside perspective to the board.

Person Specification

The successful candidate will be a strong leader who recognises how sport and physical activity contributes to society and the health and wellbeing of individuals.

Previous board experience is not essential but would be desirable. However, applications from candidates who have not previously served on a board but can demonstrate the skills and competencies necessary to contribute to Russia's Association of Rugby League Clubs are welcomed.

Knowledge of rugby league is not an essential requirement for the role.

Role Competencies

- **Demonstrates robust, collaborative leadership**
Has demonstrable experience in building and leading diverse teams, and uniting teams around shared aims and values.
- **Experience in developing organisations**
Demonstrable experience in supporting the establishment and growth of developing organisations
- **Thorough understanding of and ability to implement good governance**
Knowledge of the principles of good governance, and how these can be applied to sport to achieve optimum performance in governing bodies; in particular the structures and procedures required for decision-making, accountability and transparency and managing conflicts of interest.
- **Awareness and understanding of board responsibilities in a small business**
Has a strong understanding of the role of the board, and the board's responsibilities with regard to governance, financial management, risk management and public accountability.
- **Ability to influence across the sporting landscape (Desirable, not essential)**
Understands the sporting landscape and has the knowledge and ability to build strong relationships and navigate sporting, political and commercial environments

Core Competencies

- **Excellent Communication Skills**
Excellent verbal and written communication skills. Communicates plans and activities in a way that promotes understanding and buy in from others, and supports Russia's Association of Rugby League Clubs strategy
- **Organisation and effective planning**
Shows an ability to organise and plan work on behalf of self and others; establishing efficient and appropriate plan of action for the board in line with agreed actions and strategies
- **Ability to develop and maintain effective professional relationships with a variety of stakeholders**
Understands the importance of building effective relationships, and demonstrates an ability to develop and maintain strong, collaborative professional relationships with a range of stakeholders.
- **Flexibility**
Open to change, and capable of adapting plans and behaviour to account for changes to circumstance or new information. Reacts rapidly to new situations or unexpected obstacles warranting attention.
- **Can operate comfortably in different cultural situations**

Understands the importance of personal and organisational values, and demonstrates an ability to adapt to different situations and circumstances

- **Independence and objectivity**

Demonstrates a clear ability to operate with an independent and objective mindset in the best interests of Russia's Association of Rugby League Clubs, including during board discussion and interactions with stakeholders.